

**Green Jobs  
SFP PY 2010-11**

**Questions and Answers**

**May 18, 2011**

**Applicant Eligibility**

**Can a One-Stop Center be included in more than one proposal submission?**

Yes, a One-Stop Center can be included as a partner on multiple applications.

### **Applicant Requirement**

**The SFP states that applicants must demonstrate a link between pre-apprenticeship and Registered Apprenticeship programs. However, a number of the targeted green industries listed on page 5 are outside the scope of the existing Registered Apprenticeship system. For industries without a Registered Apprenticeship structure, would it be acceptable to instead demonstrate a link to an existing labor-management training program in that industry?**

We recognize that some of the green industries listed on page 5 may not have a Registered Apprenticeship structure at this time. However, this Solicitation for Proposals (SFP) focuses on strengthening the linkages between pre-apprenticeship and Registered Apprenticeship programs. Your example of a labor management training program that is not linked to a Registered Apprenticeship program would not meet the specifications of this SFP.

### **Allowable Activities**

**1. Can these funds be used, in part, for training in environmental literacy, as well as math and soft skills?**

Yes, WIA 15 percent funds can be used to provide training in environmental literacy, as well as math and soft skills.

**2. Can grant funds be used to pay for training provided to apprentices as part of a Registered Apprenticeship program?**

Yes, WIA 15 percent funds can be used to pay for training provided to apprentices as part of a Registered Apprenticeship program as long as other training resources are not available.

## **General**

**Is a Labor Organization different or synonymous with Labor Union? If not, what is considered a Labor Organization?**

A Labor Organization and a Labor Union are synonymous.

For the purposes of this SFP, a Labor Union/Organization is an organization intended to represent the collective interests of workers in negotiations with employers over wages, hours and working conditions.

Examples: California Labor Federation, Building & Construction Trades Department, United Steel Workers, Sheet Metal Workers International Association, International Brotherhood of Electrical Workers, United Transportation Union, Plumbers and Pipe Fitters Unions, etc.